

**ANNUAL REPORT**

**2010—2011**

**Holy Trinity Lutheran Church**

**and**

**Lutheran Campus Ministry**

**Chapel Hill, North Carolina**

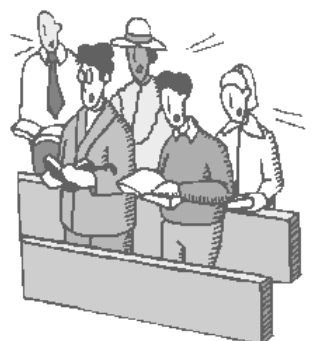


**Annual Spring Congregational Meeting  
May 1, 2011  
Following both the  
8:30 am and 11:00 am  
Worship Services**

**Agenda**

Presentation of motions for action

1. Call to Order
2. Update from the Call Committee
3. Approval of the Annual Report  
(Requires motion from the floor and second)  
Discussion
4. Presentation of the Nominees  
Distribution of ballots
5. Motion to Adjourn (Meeting Recessed until close of 11:00 AM service)



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# **Interim Pastor for the Congregation**

## **Pastor Nagle's Report to the Congregation**

How are you? It's a usual enough greeting. People ask the question all the time. And some people actually wait for an answer. And some people want to know the truth of whatever answer is given. Do you have a set answer to the question? And what determines the answer you give? In my case, as the part-time interim pastor at HTLC, I can answer the question in several different ways.

How am I? I'm pleased to be able to minister in this congregation. I have seen the time since I began here in late August 2010 as a chance to share my faith, my abilities and my experience in ministry. In these past eight months, I have led worship, preached, and administered the Sacrament of Holy Communion at Sunday and Advent and Lent midweek worship services. I have participated in six funeral services. I have taught Sunday School and new member information classes. I have visited with the sick and grieving and counseled our members in a variety of situations. I have written reports, read documents, helped to maintain good communication, and kept reasonable office hours. I have been available for LCM students and have met with the staff individually and collectively.

How am I? I am expectant, awaiting the arrival of our HTLC's new pastor. Who the pastor will be and what shape the ministry will take are unknown to all of us right now—but it should prove an exciting time to retain the best of what already occurs here and be stimulated by all that can be. In my time here, I have tried to build a positive atmosphere of excitement that will blend pastor and people in a joyful shared discipleship.

How am I? I am concerned at what might be perceived as an inequality of commitment. Some people are present in worship and service every time the church doors are open. Other people don't feel that same connection and consequently miss opportunities for worship, education and fellowship. I wonder why there are many Sundays when barely one-third of our members are present for praise, refreshment and education. And giving. HTLC is not simply "another organization" that asks for your financial support. It is a ministry arm that carries out a divine mandate of love and service. Your gifts of money and time are needed—and expected. I am aware that a fairly large number of our people do not know and are not known by their fellow members. That certainly affects the sense of community we think we have, and ought to have. As with many other congregations, there is an uneven bearing of the ministry load. Is that because of some people's interests and fervor or because of a closed attitude that says this is my job—not yours. Some people simply may not be aware of what happens here. Better and more frequent communication must be a priority both officially and unofficially—not only to increase an awareness of attendance at church programs, but to be (or become) a caring congregation that knows the life-situations of people who call HTLC home.

How am I? I am hopeful that excitement will grow here. Right now, for some of our people, HTLC is one of several competing emphases in life, and sometimes it occupies only third-best or fourth-best position. What we do together is "fine" but I look forward to the

day when we say that what happens here is “exciting” and “fulfilling and welcoming” and “the most important part of my life” and that we allot people and resources to do great ministry.

How am I? I am thankful for the dedicated and hardworking HTLC staff. Much of their work is obvious and public, but so much happens unseen. They do not serve simply to get your thanks, but whenever and however you express that thanks is very much appreciated. Deep thanks must also be given to all those who volunteer to sing in the choir, govern our congregation, make so many quilts, lead Bible studies, chaperone our youth, teach all the classes, serve the needy, cook the meals, oversee the collections of goods and serve as members of the teams that give substance to our ministry.

How am I? I am blessed by being allowed to know you and work among you. And I am grateful for the opportunity to look at the ministry we have shared and say, Thank you, Lord, for all that is.

Pastor John Nagle

## **Annual Report of Pastor Mark Coulter for 2010-2011**

It was just about a year ago that Pastor David Hood and Jo announced their intention to semi-retire and move back to Tennessee to be closer to their grandchildren. They finished their time with us here at Holy Trinity and Lutheran Campus Ministry on June 30, 2010. I must say that this news has significantly impacted everything else about the year.

I first of all want to express the joy I had of sharing the pastoral ministry here with Pastor Hood and working with Jo in the youth and children’s ministry. They brought many great gifts to our setting and helped to grow the spirit and climate of this congregation. They are thoroughly enjoying their less hectic life and are in the process of building a home in Murfreesboro, TN.

Having been through the interim period before Pastor Hood came, I was better prepared for the reality of what was to come. We have staffed to the interim more significantly than last time. It has been a relief and a joy to have Pastor John Nagle and Adam Buff fill our interim positions. They have done excellent jobs and the church has continued on rather well. It has also been a joy to have Ruth Efird as our Parish Nurse and the wonderful work she does in ministering to our shut-ins. Tom Hehenberger, Wayne Dubnansky, and Beth Brashear have all been a great help during this interim period.

I have continued to shepherd the Lutheran Campus Ministry to which I was called by Holy Trinity in 1999. It has been a great year with a great leadership team headed by Samantha Deal. Her report with all of the details of the year are included in this Annual Report. I was honored at the ELCA’s National Conference as the recipient of the James Carr Award for Excellence in Campus Ministry for 2010. This award, while presented to me, is really a recognition of the shared ministry we have here of congregation, campus and pastor.

LCM had many activities and events for the year but its Alternative Spring Break Trip to Germany dominated its life. 57 students applied for the 48 positions we had available. There were many required educational experiences before we ever got on the bus to go. Readings on Bonhoeffer and Luther, lecture from Dr. Scott Hendrix, visit to Ackland Art Museum for Lucas Cranach art, and movies on Germany were all part of the experience. The students have all reported how great the trip was and how proud they are to be a Lutheran and have a greater understanding of their faith after having been in Germany. The trip was funded by the fund-raising of the students at athletic events and donations from parents and friends.

The other significant area of focus in this past year has been my role with the HTLC Call Committee. The congregation and the call committee moved quickly to complete the studies, training, and paperwork required before the Bishop would give us names to consider. The committee is interviewing candidates and moving as quickly as the Bishop is allowing.

Finally, I want to thank my wife and family and all of the disciples of Christ gathered here at Holy Trinity/Lutheran Campus Ministry. It is together that we serve our Lord. I look forward to this next era of ministry, knowing that you will welcome the one that the Holy Spirit will send to us.

Sincerely submitted,  
Pastor Mark Coulter

## **Report of the Council**

This year the council continued to operate under the Team Ministry model. Most of our teams still need volunteers. The Council Liaisons, Team Leaders and committees hosted a Ministry Fair in the fall to help inform the congregation of all the things happening and to recruit new volunteers. The Team Ministry model was selected to allow pastors and other staff members to dedicate more time to the jobs they have been called to; and to give members of the congregation a chance to fully participate in, and take ownership of, the mission and ministry of HTLC and LCM.

Our emphases for the past year have been:

**Manage interim time period. Recruit full-time congregation pastor and Team Leader for Faith Formation.** The first priority was to find and call an Interim Lead Pastor for Congregation. The council interviewed three very good candidates and selected Pr. Nagle, who accepted. Terms and conditions of his call were arranged and he began work with us in late August. The council guided the congregation through the steps required by the ELCA before candidates can be interviewed. These included the Congregation Study and the Ministry Site Profile. After these were completed the council chose a Call Committee from names submitted by the congregation and they were trained by the synod. Two candidates were interviewed for the Interim Leader for Faith Formation and the council selected Adam Buff.

**Encourage discipleship of giving and energize the congregation to get more in-**

**involved utilizing the Time and Talent Database.** Members were ask to fill out the Time and Talent surveys weekly using the Rosemary Thymes. Those results have been compiled and are available in the church office. We continue to encourage members to use Simply Giving for ongoing contributions and encourage stewardship of time and resources above previous levels through our Stewardship Campaign.

**Grow and diversify our congregation through expanded hospitality to welcome visitors and improved communications.** A new pictorial directory was printed and on Sunday mornings our pastors encourage us to “introduce” ourselves and to get to know those in our congregation. Work continues on our web page and we now have a new weekly email newsletter being sent by Adam.

Members are encouraged to participate in activities outside of Sunday morning worship.

As we approach the one year mark of a pastoral vacancy I want to thank our staff for doing such a great job. Each of you have gone more than the distance. We thank Pastor Nagle for his many contributions and willingness to serve and Pastor Mark for taking care of the many more things that appear on his desk.

Thanks to the many members of both HTLC and LCM for all you do to make this such a successful ministry site. Thanks to the other officers and all those on council for their service.

Faith A. Ashton  
Congregation President

## **Lutheran Campus Ministry Annual Report**

Lutheran Campus Ministry continues to play a central role in the lives of its students. Our experiences through LCM challenge us to grow in our faith and give us a strong community we can depend on within the context of such a large university. We cannot begin to express our gratitude to HTLC, all its members, Pastor Mark, and Pastor Nagle. You have helped us to grow in so many ways, and you have helped define our experiences at the University of North Carolina.

### **Community Life and Outreach**

#### Recruitment

Wrote letters to over 20 incoming first year students

Kicked off the year with a cookout and ice breaker games to welcome new students

Joined HTLC for a delicious welcome back lunch

Welcomed many new students, keeping our numbers consistent or slightly higher than last year

#### Community Service

About 15 students stayed on their feet for 24 hours at Dance Marathon to raise money for the UNC Children’s Hospital

Over 35 students walked and ran at Relay for Life to raise money for the American Cancer Society

Cooked at IFC

Built with Habitat for Humanity

Volunteered at HTLC's event for Safe Passage in Guatemala

## **Ministry Support and Operations**

### Fundraising

Bag checked at all UNC home football games and two home basketball games

Worked the concession stand for the high school football championship games in December and the Blue vs. White football game in April

Hosted a Parents' Night Out

Raised money for the spring break trip to Germany through a Murder Mystery dinner and Silent Auction where congregation members bribed, gossiped, and spied their way through the game as they tried to solve the murder

### Other

Cleaned the campus center during the fall and spring at Campus Center Clean Ups

Maintained the campus center throughout the year

## **Worship**

Sang as part of the LCM choir during weekly practices, Sunday church services, and Wednesday night worship services

Coordinated music for worship on Wednesdays

Communicated our activities and accomplishments to parents and alumni through the Belltower, which has now been moved online to improve distribution and access

Ushered and served as communion assistants during Sunday worship services

Expanded the number of students attending Sunday worship services

Planned and ran worship on Student Sunday, giving students a chance to reflect on our experiences at LCM and to show how much LCM means to them

## **Faith Formation**

### Regular events

Watched the TV show *Modern Family* and discussed how it relates to our lives and our faith

Studied the Bible as we discussed topics ranging from racism to sexuality to the parables

Learned more about what it means to be Lutheran during Pastor Mark's "Lutheranism 101" series

Watched movies at God at the Movies and discussed how they relate to our faith and lives as Christians

### Retreats

Grew as a community and relaxed during our kick-off beach retreat to Myrtle Beach; about 50 students went on the retreat

Rested and hiked during our Sabbath Retreat in Boone as we learned more about the idea of Sabbath and how to apply it in our lives

## **Spring Break**

### Germany

Sent 48 students to Germany with Pastor Mark and Kathy Coulter to experience important places in Martin Luther's life and to learn about our heritage as Lutherans

Visited Erfurt, Weimar, Buchenwald Concentration Camp, Eisleben, Mansfeld, Leipzig, Wittenberg, Berlin, and Eisenach

Worked at a castle; projects included moving rocks, waxing floors, cleaning windows, and general castle maintenance

Samantha Deal

*Class of 2011*

*LCM President 2010-2011*

## **Annual Report from the Cantor**

Perhaps the most stand-out event in things musical during the 2010-2011 year is the acquisition of Casavant pipe organ opus 3507 for Holy Trinity's nave. The instrument will be installed during May and June of 2011; it was purchased for a price of \$64,000 with additional cost for moving it. Its contribution to worship and music will be considerable, providing much more solid leadership for congregational song and allowing for a great variety of music, both in worship and concert settings.

This year HTLC's two adult choirs were joined together for the entire year. Previously there was a choir for 8:30 and for 11:00, but because of low numbers continuing in that way did not seem prudent. Combined, the choir numbers about 14 singers and can sing more interesting and substantial works. It means that there is not always choral leadership at both services on a given Sunday, but when present the choir is able to be much stronger than in recent history. Besides Sunday worship and festivals, they also led an Advent service of Lessons & Carols, along with several instrumentalists from the congregation and Lutheran Campus Ministry.

This year was also the second year for the LCM Choir, which leads Sunday worship several times per semester as well as occasionally providing choral music for Wednesday worship services.

The Cherub Choir, Joyful Noise, and Youth Choir presented the musical *It's Cool in the Furnace*, telling the story of Daniel, Shadrach, Meshach, and Abednego under King Nebuchadnezzar's rule in Babylon, in March 2011. They worked hard, beginning to learn music as far back Choir Camp in August 2010, and were joined by three musicians who also regularly provide music for the 8:30 service. Each choir also provided choral leadership at worship services throughout the year. Plans are in place to produce *Amahl and the Night Visitors* next year, on the first weekend of January 2012.

On a personal note, besides my duties at Holy Trinity directing five choirs, rehearsing with instrumentalists, playing for two to three services weekly, and overseeing worship planning, this year I have served as Member At-Large for the board of the Durham-Chapel Hill American Guild of Organists, on the steering committee for the Association of Lutheran Church Musician's national conference, and as coordinator of the North Carolina Leadership Program for Musicians. LPM's 2-year curriculum is designed to train church musicians who lack formal musical or vocational training and culminates in a Certificate in Church Music. Courses will be held starting in August 2011 both at HTLC and at Chapel of the Cross.

Valerie Hughes

## **Pastoral Care/Parish Nurse Annual Report**

Pastoral Care Assistant to Pastor Hood was a 5 hour/week job from January 2010-July, 2010. Home communion notebooks, home communion kits, and training lay volunteers for 30 home-confined members took place. Two large print hymnals were bought, and for 5 months weekly hymns and liturgy were copied into 2 notebooks for use during services. Due to lack of interest, this service is on hold until further requests are made. A support team ministry was initiated. Sixteen members have been trained and regularly contact home-confined members. Healing/anointing ministry was started and 8 members were trained to assist ministers on the 3<sup>rd</sup> Sundays of the month. Hospital teams to visit the sick were instituted, as well as prayer chain emails to those who would like to pray for anyone who is ill. I was also pastoral care liaison for the bereavement team, health ministry cabinet, card ministry and flower ministry.

I became Parish Nurse mid August, 2010. This position is 16 hours/week paid job to address the health, wellness, illness, spiritual and emotional needs of the congregation through lens of faith and God's grace. A 40-hour course "Basic Preparation for Parish Nurses" given through the International Parish Nurse Resource Center was taken by me in October, 2010. In addition to the activities as pastoral care assistant listed above, I visited 45 people in hospitals, nursing homes or at their homes, along with numerous crisis phone conversations and resource planning. Along with the Bereavement Team members, I assisted in planning and attended 5 funerals at HTLC. I became in charge of the medical supplies lending closet, as well as repairs, organized a flu clinic in October, and planned for Walk to Jerusalem. There is now a book lending library related to chronic disease, grief, sermons, and aging resources in my office.

Ruth Efird, Parish Nurse

## **Worship Team Report**

Responsibilities of the Worship Team include the following:

Altar, Paraments, Vestments, Flowers, Recruit Servers, Training, Music, Choirs, Instruments, Weddings, Ecclesiastical Arts, Memorial Gardens and Meditation Niche.

We began our year with a schedule of tasks which included Lenten services/Advent services in conjunction with LCM on Wednesday evenings; Brick pavers outside the worship center; compiled a worship schedule for the coming year; developed a training schedule for acolytes, communion assistants, assisting ministers, lectors, altar guild and worship teams; and finally discussion of the decorations for Advent/Christmas.

Many if not most, of these items listed above were accomplished. Please review the Cantor's Report and Personnel reports for hiring of our interim Pastor John Nagle and interim Faith and Formation Director Adam Buff. Training sessions for both 8:30 and 11:00 communion assistants were held in September and November which resulted in more than doubling our roster of volunteers; the memorial garden has begun and continues to work towards a definitive plan but will most likely be resolved after hiring the new Pastor; we have five choirs up and running including an adult choir, youth choir, joyful noise,

cherub choir and LCM choir.

In addition, we held a Ministry Fair on November 14 to showcase the various ministries at Holy Trinity. Overall the Fair was successful, but we would have liked to have more participation by the congregation.

The church was decked out for the holiday season with the annual hanging of the greens. Pat and Charles Killian assembled the tree and adorned it with the beautiful Christmons they so generously have made over the years.

Lenten services were held on Wednesday evenings but did not include a meal before; Garry Somers will prepare and serve a Seder meal to the LCM students during holy week.

The congregation has agreed to purchase a new (used) casavant organ and moving and assembly of the organ will take place after Easter.

Sarah Zink is responsible for the 11 am communion assistants. Sarah proposed a change in the robing and seating procedure to a less formal protocol. A reasonable compromise has been determined to allow communion assistants to sit unrobed with their families and then go robe right after the sharing of the peace, between the offering and offertory, if they so choose.

Our worship center is blessed to have Ecclesiastical Art exhibits on display down the long hall at the back of the church, many of which showcase our members' talents. Kathy Dennis continues to graciously serve as the wedding coordinator for Holy Trinity.

#### **WORSHIP TEAM MEMBERS:**

Kathy Dennis	Chair
Linda Eads	Secretary
Shelly Hehenberger	
Linda Heilig	
Sarah Zink	
Jane Hall	Council Representative
Valerie Hughes	Cantor

WE ARE ALWAYS LOOKING FOR NEW MEMBERS – PLEASE JOIN US!

## **Faith Formation Annual Report** **July 1, 2010- June 30, 2011**

### **Adult Education**

Adult education has continued to be an important ministry inside of faith formation. This year we had a curriculum where there were three classes running simultaneously throughout the year. The goal was to have a mix of short term, as well as long-term courses and provide a diversity of classes ranging from Biblical analysis to life-study courses. The faith formation team also had the ability to utilize Pastor Nagle's teaching

experience, which was well received by the congregation.

The courses covered this year included:

12-week study of Islam - led by Virgil Torbert

With the whole church - 7-week course on Lutheran Worship taught by Valerie Hughes

Book of Faith series - led by Frank and Sally Binkowski

13-Week Study of Judaism - led by Virgil Torbert

4-Week course on the Apocrypha - led by Pastor Nagle

4-Week course on Parables - led by Pastor Nagle and Pam Weiden

A Lenten study on social justice - led by James Barrett

A class on the N.T. Wright book *Reflecting the Glory* - led by Frank and Sally Binkowski

## Youth and Children Education

Children ages 0-3 receive monthly mailings called "Splash!", which provide ideas on how to introduce faith into the life of young children.

Children ages 3-Grade 2 use the "Spark" curriculum, which is produced by Augsburg Fortress. With interactive readings from the Bible, classic stories come to life along with engaging activities that get kids excited as they grow in God's word. There have been puppet plays, singing, dancing, and lots of artwork being done in the classrooms to add to the lessons being taught. They study the Old Testament in the fall and the New Testament in the spring.

Grades 3-5 use the "Akaloo" curriculum, which is designed by the ELCA. The kids read from the Bible, read a fun story in a comic book style and discuss how things pertain to their own lives. Artwork, games, and singing are also used to help facilitate the learning.

Our Confirmation students use the "Here We Stand" curriculum, which is an Augsburg Fortress publication. Confirmation students studied the Lord's Prayer in the fall. In the Spring, students studied the sacraments, other denominations and religions, religious symbols, Martin Luther, and other reformers.

High School students use the ELCA web-based curriculum, "Faith Lens". The curriculum takes current events and challenges students to look at them based on their faith.

The **Sunday School Administrator** is Denise Nyman.

**Attendance** for Sunday School averages 96 students.

The **teachers** who support this valuable ministry are:

Age 3 - Lynne Franke, Andrea Narbut

PreK/K - Ashlee Biccum, Jennifer Carbrey, Jenn Cronk, Mary-Cassie Shaw

Grades 1 & 2 - Karin Pfennig, Christy Shaffer, Cheryl Bolick, Gabby Seider

Grades 3 & 4 - Marge Freiman, Christy Gannon, Toni Lehman

Grades 5 - Ashley Watson, Josh Beaver

Confirmation - Art DeBaugh, Keith and Kelly O'Hare, Heidi Hobbs and Dennis Pfeiffer

## Vacation Bible School

The 2010 VBS theme was "Egypt: Joseph's Journey from Prison to Palace". This event was attended by 34 children and was supported by 28 youth and adult volunteers. The theme for VBS in 2011 is "Walking and Talking with Paul". This year's VBS is being writ-

ten and designed by Garry Somers which allows for lower costs, as well as a program better tailored to our children and community.

### **Youth Group**

Youth group has continued to be a vital part of the faith formation team. The youth group typically meets twice a month for a variety of events ranging from service opportunities to fellowship activities. Some examples of the activities include: movie night, game night, an internet safety discussion, working the concession stand, Thanksgiving meal together, Christmas shopping for needy families, Valentine serenade, dance with other youth groups, and a number of other activities. A special thanks to Dennis Pfeiffer and Christy Gannon who are our youth leaders and give large amounts of time to helping make this a great group. Last summer, a group of 17 youth and adults went to Georgia where they participated in a rural mission experience. This summer, the youth will be heading to Knoxville, TN for an urban ministry experience. The youth help to raise money for this trip and others by working the concession stand at 7 UNC football games. A big thanks to Pam Weiden and John Wykoff who organized the running of the booth this year.

### **Young Adults**

An effort was made this year to revive the young adult group. It has been met with great success. A monthly dinner and discussion takes place at the home of one of the young adults. Attendance for these events is normally between 10 and 20. Young adults also gather after service for lunch on Franklin Street. The group is a mixture of former LCM students, grad students, and young adults living throughout the Triangle region.

### **Seminarian Support**

We have continued to support our two seminarians: Cuttino Alexander and Jennifer Manis. Jennifer has been able to preach and assist in worship on multiple occasions throughout the year.

### **Women's Groups**

#### ***Women of the Evangelical Lutheran Church in America (WELCA)***

Fiscal Year 2010 - 2011

Holy Trinity's Women of the ELCA had been two circles, which always met the first Monday of each month. The decision was made to combine the two circles and meet on the second Tuesday of the month at church at 2pm. Many factors were considered when this decision was made, and we hope it will be more convenient for as many women as possible. Our circle is one unit of the larger North Carolina Synodical Women's Organization of WELCA. All Lutheran women are members of WELCA, whether they are able to attend on a regular basis or not.

WELCA participates in the life of HTLC by involvement in quilting, cooking for Lutheran Campus Ministry, the WELCA Craft Fair has raised over \$6,000.00 for various needs within the two buildings which constitute our "physical plant".

Involvement in Church Women United and Families in Appalachia broaden our involve-

ment statewide. With help from the congregation, we collect Campbell soup labels for Crossnore School in Crossnore, NC. These are used by the school toward purchasing computers and vans. Another project made successful with congregational support is the collection of pop-tabs for the Ronald McDonald House in Chapel Hill. For these, the House in turn gets cash to buy many-needed items. Our new project is the collection of cards (Christmas, birthday, etc.), which are cut into “fish shapes” and used by our local school nurses when giving eye exams. At our meetings, in addition, we collect free-will offerings which help support our projects and a portion of our offerings are given to the NC Synodical Organization to support broader needs.

WELCA will be meeting in Hickory June 2011 for their annual state-wide Gathering. HTLC will be represented by several of our members.

We are a supporting sisterhood for each other, and urge all women of the congregation to consider WELCA. Come join us on the second Tuesday and see what WELCA is all about.

Mandy Hollowell  
President

### **WOMENSHIP**

Meeting at 6:30 pm on the 4<sup>th</sup> Monday of each month, Womenship is a fellowship group open to all women of Holy Trinity Lutheran Church & Campus Ministry. Womenship’s primary mission is to build deeper friendships and connections among the diverse Christian women of the church, friendships that to be fostered require more than an hour or two on Sunday morning.

During the past year, Womenship participants have hiked through Chapel Hill to learn more about the community’s extensive murals, toured the Sugarland Bakery’s kitchen and taste tested its famed gelato and cupcakes, and attended a production of *Big River* at Playmakers, and enjoyed the annual January chili, cornbread and BUNKO game night. In addition, Nancy Koch and her daughter Hunter hosted February’s special viewing and discussion of *Bag It*, an award-winning documentary that heightened everyone’s understanding of the need to eliminate plastic bags, bottles, and extraneous use of the substance.

Each year at least one meeting is devoted to a craft led by a volunteer. This year Peggy Lehman and Kathy Dennis helped group members transform old hymnals into angels for Christmas decorations. In December Jane Hall hosted the group’s annual Christmas party for members and their spouses/significant others. In May the group is planning a weekend excursion to the beach under the direction of Marty Larson.

Service is an integral facet of Womenship. Womenship meetings have also included a “paper shower”, providing paper products for needy families, as well as preparation of AIDS hygiene kits. In addition, Womenship members volunteer together to serve meals for Campus Ministry and the Interfaith Kitchen.

Initiated more than 7 years ago with a core of 10 women, Womenship's mailing list now includes more than 60 women, and all are invited to participate in future events. Womenship is an excellent way for women new or long-time members at HTLC to make connections and new friends. For more information, please contact co-chairs Jan Gottschalk (967-2014 or [jgottschalk@chccs.k12.nc.us](mailto:jgottschalk@chccs.k12.nc.us)) or Jane Hall (933-0820 or [jtennanthall@gmail.com](mailto:jtennanthall@gmail.com))

### **Faith Formation Team**

Paige Coulter - Chair

Denise Nyman - Sunday School

Christy Gannon - Youth Group

Laura Buff, Eric Dowell - Campus Ministry

Adam Buff - Staff Liaison

Pam Weiden - Adult Sunday School

Craig Carbrey - Council Liaison

### **OUTREACH TEAM, 2010-2011**

The budget for 2011 to support Outreach at HTLC/LCM is \$32,500. These funds are allocated, but not limited to the following organizations: IFC, Habitat for Humanity, Safe Passage, El Centro Espana, Justice United, Family Violence Prevention Center, Global Ministries, Frank Porter Graham Elementary, Carrboro Elementary and Our Childrens' Place.

### **Below are some of the various Outreach projects recently completed:**

**PROJECT 5000:** The congregation filled 100 boxes and made financial contributions to support the IFC.

**MOSQUITO NETTING (LENT PROJECT):** Goal is to provide 250 nets to support LWR in International Malaria Prevention Day (the day after Easter.)

**CROP WALK:** \$1,000 was raised and many participated in Crop Walk 2011.

**WOMEN'S CENTER BENEFIT CONCERT:** Held in March, Rachel Hall performed and proceeds benefited the Women's Center of Chapel Hill.

**REFUGEE RESETTLEMENT:** The congregation supported the resettlement of a new family of four that arrived in March donating clothing, home furnishings, transportation and more. For the 2010 holiday, the congregation supported four refugee families with gifts given for the "Giving Tree".

**MINISTRY FAIR UPDATE:** The fair went well educating the congregation about the opportunities to support HTLC and LCM.

**SAFE PASSAGE 5K FUNDRAISER:** Many runners and supporters participated in this event Sept 2010.

**PROJECT HOMELESS CONNECT 2010:** Congregation members assisted in this local event to provide food, transportation and guidance to the homeless.

**JUSTICE UNITED:** Holy Trinity is a founding member of Orange County Justice United, a broad-based, multi-racial, multi-faith, multi-issue, strictly non-partisan citizens' power organization dedicated to making change on social justice issues (affordable housing, healthcare, education, living wages) affecting the lives of low- and middle-income residents in Orange County. In 2010, our public work included running 2 major actions with elected officials and participated in state-wide efforts around bank foreclosures and immigration policies. We also conducted a "souls to the polls" event in support of the sales tax referendum given the intended target of economic development from the additional revenues. Our biggest win on an issue was convincing the county manager and staff to work out a solution for unreasonable sewer rates in the Efland Habitat community, that will be in effect in July 2011. We also had a smaller, but interesting win by working with the school system transportation director on an issue for a Hispanic community on Rogers Road to ensure safety at a school bus stop. It is this empowerment of communities to influence our public officials that is the heart of what we can accomplish together as Justice United. Our faith tradition tells us to fight injustice wherever we see it, and Justice United is an opportunity to put that into action across our community. In 2011, we have adopted improving conditions for day laborers as a priority and are currently deciding what else we can address from the many concerns we have heard at HTLC and other churches, including affordable "workforce housing" and elder care issues. Contact James Barrett if you'd like more information or to get involved.

The committee welcomes new members and voices to support Outreach of HTLC/LCM within our local community and globally.

**HABITAT:** This past fall, HTLC/LCM as part of the Building Hope Partnership, volunteered over 250 hours over 14 weeks building a habitat home at Phoenix Place (off of Rogers Road) here in Chapel Hill. Additionally, Holy Trinity provided meals for the volunteers on 3 Saturdays and some volunteers parked cars for basketball games with proceeds going to the home construction. Besides the sweat equity, Holy Trinity contributed \$8,000 toward construction costs. Plans are underway for another Habitat Home this Fall.

### **Inter-Faith Council**

HTLC provides:

Dinner 2<sup>nd</sup> Sunday of month

Lunch 3<sup>rd</sup> Sunday of month

New volunteers will be paired with experienced volunteers.

If you would like to volunteer, contact Kate Freiman-Fox @ kefreiman@aol.com

**HAITI RELIEF:** The 2010 HTLC Lenten offering of \$5,978.95 was designated for Haiti Relief through the ELCA Disaster Response.

## **Thanksgiving Meal Project**

Volunteers from HTLC filled 400 grocery bags at the IFC food pantry with the ingredients for a Thanksgiving meal in mid-November. Watch the Rosemary Thymes for the date and time for next year.

## **TABLE**

This is a local organization that fills backpacks of school children on Fridays for those who are at risk for hunger. We have collected food for the project and designated our Lenten offerings last spring to support this effort. Half of the donations from a December concert went to support this organization. It recently received the New Business of the Year award from the Chamber of Commerce.

## **ELCA's Water & Justice Project**

This project, which ran during Advent and through January 10<sup>th</sup>, raised \$1,444 to help provide safe drinking water in developing countries.

## **QUILTERS' ANNUAL REPORT FOR 2009-2010**

The quilters' year starts in November after we have shipped the quilts to LWR. So our year runs from November to November. The quilters made a total of 109 quilts this year.

Summary of Quilters' Projects:

Adult quilts = 89	Baby quilts=20
75 to LWR	20 to UNC Hospitals
3 sold	
11 donated	

Junior quilts to Ronald McDonald = 11  
Knitted baby blankets for UNC Hospitals = 36  
(Regine Hayes knit all of these)  
51 school kits for LWR

Expenditures= \$1,230.27  
Batting = \$369.00  
Supplies for school bags = \$195.99  
Fabric and supplies = \$415.28  
Shipping cost for quilts to LWR = \$150.00  
Graduation gift to Emily Boykin = \$100.00  
Income = \$300.00  
\$300.00 from quilts sold

## **Church-Family Life**

### **Activities for Church-Family Since July 2010**

There were several activities that the Church-Family Life Team was involved with this year.

Luther's Café is a weekly coffee/breakfast that occurs between the two Sunday church services. There have been difficulties with recruiting new people to participate as well as a number of individuals who have decided to cease their involvement. Further, there have been several instances with individuals not showing up on a scheduled Sunday and/or not finding backup. There have been some suggestions to simplify Luther's Café to a coffee-only affair in the narthex of the new worship center. This will receive some attention at future council meetings.

There was a potluck Welcome Luncheon in August to welcome the new and returning students of the LCM. This event was well-attended by members of the congregation and was emphasized as a means for congregation members to meet students for the "Adopt-a-student" program.

The Congregational/LCM picnic was the first weekend of October. As in years past, this was held at the Earnhardt's farm. Barbecued chicken and pork were served, with congregation members bringing sides or desserts. The weather was particularly pleasant and many took the opportunity to take canoes out on the pond. Attendance was very good among the congregation. If possible, it would be good to figure out how to encourage participation among LCM.

Garry Somers organized Advent Wednesday night meals of soup and salad. He did a wonderful job organizing this time of fellowship during the holiday season.

There was a Shrove Tuesday pancake breakfast. Approximately 60 people enjoyed pancakes, sausage and fruit. Students were able to enjoy games in the old worship center upstairs – including 3 mini-golf courses!

There will be an upcoming potluck breakfast Easter Sunday.

Other tasks that have received attention:

- a. Whether or not to continue Brownies-in-a-Jar for first-timers attending our church (and who will prepare the kits)
- b. How best to develop a team to contact members whose presence has been missed at Sunday services
- c. How best to follow-up with visitors of the church

## **Annual Report, Pastoral Care Team, 2010-2011**

Major reconfiguration of the Pastoral Care Team was completed this year with the finalization of the job description for the 16 hour/week Parish Nurse position (July, 2010) and the hiring of Ms. Ruth Efird as the Parish Nurse. She completed a one-week training course, "Basic Preparation for Parish Nurses," in October.

Initially, Ms. Efird focused on the growing needs of aging parishioners for home – hospital - clinic visiting; assisting with chronic illness management, transition to nursing homes

and end-of-life planning; organizing the medical supplies lending closet; and systematically requesting intercessory prayers for the ill and injured. The two ministries she organized to extend her services to this population – the Support Team Ministry and the Healing/Anointing Ministry – continued to be active. Sixteen persons have been trained as Support Team members and have made home visits to give communion to many homebound members this year. Eight persons have been trained and assist pastors with healing and anointing sessions during Sunday church services.

Currently, Ms. Efirid has broadened her focus to the Congregation as a whole and has, for example, added a virtual “Walk to Jerusalem” for adults and kids, youth, and LCM students. This “Walk” rewards participants for their physical activity and healthy eating, while providing them with opportunities to learn the geography of the walk and reflect on selected scriptures. It has run from Epiphany season through Lent and has stimulated enthusiastic participation and competition among the three groups. In addition, Ms. Efirid and the Health Ministry Cabinet identified other congregation-wide health activities, such as blood pressure checks, flu clinics, CPR training, and the Crop Walk, as priorities. She works cooperatively with members of the Health Ministry Cabinet in conducting these activities, and serves as the pastoral care liaison for the bereavement team, card ministry, and flower ministry.

Involvement of Congregational members in activities to meet the physical, emotional, and spiritual health and illness needs of the Congregation as we make a successful transition from interim to permanent pastoral leadership remains a challenge.

Jean Goeppinger  
Pastoral Care Team

## **Operations**

### **Operations Team Members:**

Kelly Wage, Chair	Joel Shaffer, Property
Bob Jones, Operations team	Dan Lehman, Property
Jim Young, Property	Kevin Schneider, Operations team
Vic Nyman, Personnel	Michael Koch, Property
Dave Heilig, Property/Finance	Linda Kinsinger, Personnel
Gail Mazzocco, Personnel	Dave Laubscher, Finance
Heidi Rueckel, Operations team	Dennis Pfeiffer, Communications team
Kirby Gottschalk, Personnel/Operations	Brett Grotelueschen, Communications team

### **Property Committee Report 2010**

Thankfully a quiet year for the Property Committee. No major problems or opportunities presented themselves. Landscaping and routine maintenance were the norm. A meeting was held with our janitorial staff to review their scope of work and with and through them and with considerable help from Joel Shaffer and others our new and “old” buildings

were maintained.

However, bids have been taken for such needs as the exterior trim painting of the old building to include the steeple, the roof of the old building, both repair of the main roof and replacement of the flat roof, the old boiler, etc. etc. And, it soon will be time to strip and wax floors, refurbish wood floors, repair and replace windows, and the list goes on.

We have two beautiful facilities and the Property Committee will continue to work to keep our House of Worship in good condition.

## **2010-11 Personnel Committee Report**

For the 2010-2011 program year, the Personnel Committee has continued in its role to provide personnel and management support for the staff and employees of HTLC/LCM. The Committee, consisting of Kirby Gottschalk, Vic Nyman, and Linda Kinsinger, was thrilled to add a fourth member, Gail Mazzocco. Our activities have included the annual activities of year-end reviews and upkeep of HTLC personnel policy, as well as establishing a new employee position and supporting several employee transitions. In all activities, the HTLC personnel committee acts with discretion, confidentiality, and respect to all HTLC employees and congregation members.

Among the specific 2010-2011 activities and accomplishments for the Personnel Committee are:

- Established a new HTLC position  
Assisted in the interview and hiring process for Adam Buff as Interim Faith Formation Director
- Conducted exit interviews as staff left HTLC  
Pastor David Hood  
Jo Hood  
Marilyn Alexander
- Supported a transition in duties  
Ruth Efird from Pastoral Care Assistant to Parish Nurse
- Conducted end-of-year personnel reviews:  
For rostered and non-rostered staff, including church office staff, nursery attendants, and janitorial staff  
Interviewed members, colleagues, and supervisors  
Provided relevant recommendations for salary and compensation to council based on performance and industry averages
- Allocated Christmas Love Gifts for staff
- Collaborated with the HTLC Bookkeeper on employee records and status

- Addressed specific individual personnel issues as they arose

The Personnel Committee will continue to focus on improving the hiring, policy management, and review processes for HTLC, as well as being regularly available for personnel issues arising from HTLC's growing activities.

## **Endowment Committee Report**

In May 2009, Holy Trinity established Endowment Fund Committees for the church and for Lutheran Campus Ministry. Since that time, the committees have worked together to educate our church members about the importance of the Endowment funds and to encourage gifts to each of the funds.

Gifts, small and large, can be made to either Endowment Fund at any time. Gifts can be in the form of cash, stocks, bonds, life insurance and real estate, or by using various planned giving options such as Charitable Gift Annuities, Charitable Remainder Trusts, Memorial Endowments, and Donor Advised Funds. As of December 2010, we had accumulated \$14,638.41 in the HTLC Endowment Fund and \$18,872.19 in the LCM Endowment Fund.

Once the amount in each fund reaches \$75,000, distributions from interest or dividends can be made to support our ministries. Since the principal in the Endowment funds cannot be violated except in an extreme emergency, the funds will continue to grow throughout our lifetimes and can be very impactful in our ministries in perpetuity.

Whether or not our members consider Holy Trinity and Lutheran Campus Ministry in their Wills or Estate Planning, the consequences of not planning for the future can be significant. In fact, a Harris Interactive Poll research study in 2007 revealed that 55% of Americans die without a Will. Imagine your spouse or other loved one having to deal with this situation; clearly, it could be overwhelming.

Therefore, we challenge you to reflect on your own personal situation! If you have questions or need help, feel free to call one of the committee members shown below. We'll put you in touch with Christine Post Duncan of the ELCA Foundation who can be a great resource for getting started with your planning. Of course, all decisions you make with regard to your Will or Estate Plan should be done with your personal advisor or your attorney.

### **HTLC Endowment Committee**

Jene Goshaw 919-260-7542

Harry Weede 919-360-4662

Jill Blackburn 919-933-8018

### **LCM Endowment Committee**

Arty Bolick 336-271-3170

Steve Hall 919-933-0820

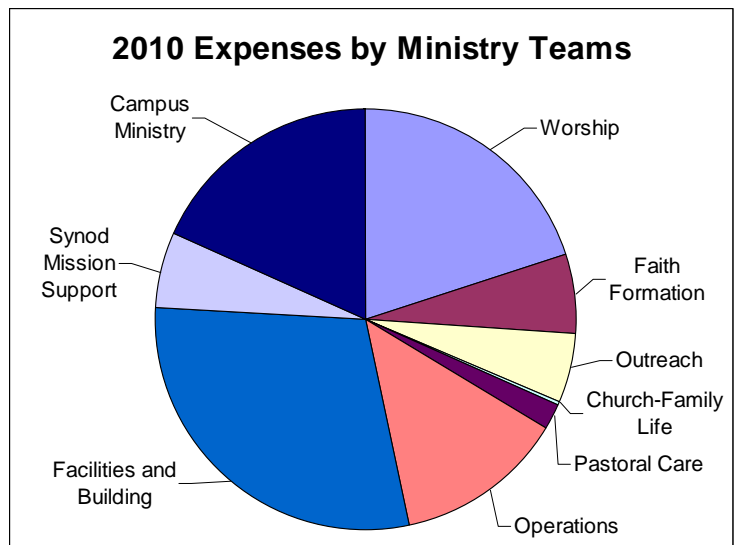
Mary Buonfiglio 919-929-2952

# 2010 Treasurer's Report

In the midst of a challenging economic environment in 2010, the core financial foundation of Holy Trinity remains strong. We are blessed with a generous membership and significant financial reserves that were put in place during past years to help alleviate the impact of difficult economic times such as those that have been dominant recently.

In anticipation of the tight economy we planned our 2010 budget to be held flat to the previous year and actual spending by the end of the year was actually down in almost all categories by an average of 4%. This was partly due to decreased personnel expenses in the second half of 2010, but also a result of increased attention to spending by church staff and leadership. The following diagrams reflect the details of our 2010 expenses and income.

Ministry Team	2010 Expenses
Worship	154,344
Faith Formation	48,043
Outreach	40,752
Church-Family Life	1,564
Pastoral Care	14,792
Operations	100,883
Facilities and Building	225,824
Synod Mission Support	45,885
Campus Ministry	140,604
<b>Total Expenses</b>	<b>772,690</b>
<b>Total Income</b>	<b>739,312</b>
Net Loss in 2010	(33,378)



Unfortunately, the decrease in spending was also accompanied by a decrease in giving to the general fund of about 6% resulting in a short fall for 2010 of a little over \$33,000. This deficit was made up by drawing upon the reserve funds which were set up for this purpose. Despite consecutive years of deficits, the reserves remain well funded with total balances in excess of \$200,000. Although we have faith that our deficits will not continue indefinitely, we know that we are blessed to be able to continue all the wonderful activities described elsewhere in this annual report despite these challenging economic times.

Once again, in 2010, there was a successful audit of the 2009 financial books. Thanks to Harry Weede and Dennis Pfeiffer for their efforts in managing that effort. The audit of our 2010 records is planned for mid-2011.

2010 also brought to a close Charlie Cleary's tenure as HTLC Treasurer. I know I speak for many in expressing my appreciation for his service and financial leadership of HTLC. Thank you, Charlie for all you have done over the last few years.

Faithfully,

Dave Laubscher

**Holy Trinity Lutheran Church  
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