

A Continuing resolution for Endowment Fund Committees for the Holy Trinity Lutheran Church Chapel Hill, NC Endowment Fund and UNC Lutheran Campus Ministry Endowment Fund and Their Respective Duties:

On April 22, 2009 the Congregation of Holy Trinity Lutheran Church Chapel Hill, NC and UNC Lutheran Campus Ministry established Endowment Funds (collectively, the “Endowment Funds”). The Church Council of Holy Trinity Lutheran Church, NC (“Church Council”) now wishes to establish two committees and their duties for operating the Endowment Funds. Therefore, the Church Council hereby establishes the following committees to carry out the activities of the Endowment Funds: The Endowment Committee for the Holy Trinity Lutheran Church Chapel Hill, NC Endowment Fund (“HTLC Endowment Committee”) and the Endowment Committee for the UNC Lutheran Campus Ministry Endowment Fund (“LCM Endowment Committee”) (collectively, the “Endowment Committees”).

The Endowment Committees will consist of no more than five members and no less than three members. No member of one Endowment Committee may simultaneously serve on the other Endowment Committee. The length of the terms will be staggered as follows: one Member will serve for three years, one Member will serve for two years and one Member will serve for one year. Any additional Members shall serve for three years. At the conclusion of each of these initial terms, all vacancies due to an expired term will be filled by election of a Member to a three year term as set forth below.

The members of the HTLC Endowment Committee will be elected by the congregation. Three members of the LCM Endowment Committee will be elected by the congregation. Two additional members of the LCM Endowment Committee will be appointed by Church Council, with one such member appointed from the Board of UNC Lutheran Campus Ministry and the second such member appointed from the student leadership of UNC Lutheran Campus Ministry. Any vacancy that occurs (before a term is served) by an elected or appointed member of either Endowment Committee shall be filled through the appointment by Church Council. Members are eligible for only two consecutive terms. The Treasurer of the Congregation of Holy Trinity Lutheran Church Chapel Hill, NC shall maintain the account of the Endowment Funds and serve as member of the committee without voice or vote. A Fidelity bond will be secured.

The continuing duties of the HTLC Endowment Committee include the following:

(1) to fulfill the purpose of the Holy Trinity Lutheran Church Chapel Hill Endowment Fund to provide annual and special distributions to Holy Trinity Lutheran Church Chapel Hill, NC as approved by the Church Council of Holy Trinity Lutheran Church Chapel Hill NC (i) for special and / or extraordinary projects beyond the operating budget of the congregation providing ministry within the local area, the Synod, the whole Church, or the World; and (ii) to rectify any unforeseen emergency or economically devastating situations faced by Holy Trinity Lutheran Church Chapel Hill, NC;

(2) to determine how Fund assets will be invested, including asset allocation. No Committee Member shall invest Fund assets in a way that would bring private inurement to that individual or any other individual Member of the Committee;

(3) to make annual and special distributions to Holy Trinity Lutheran Church Chapel Hill, NC as approved by the Church Council of Holy Trinity Lutheran Church Chapel Hill, NC on the following basis: Distributions, if any, will be made during the first quarter following the valuation date. Fund valuation will be based on the last day of the calendar year. Distributions will be made provided there has been no negative material change in the valuation from the previous year's valuation. Distributions will be made solely from the income from interest, dividends received, realized gains and/or unrealized gains generated by the Fund, and shall be limited to a maximum total annual Distribution not to exceed 4.5% of the annual value of the Fund based on 3-5 year rolling averages of the year end valuations. Distributions will not be made until the valuation of a Fund exceeds \$75,000. The Committee Members will endeavor to allocate distributions among ELCA Church wide ministries programs, local community outreach programs, capital improvements and other ministry initiatives within Holy Trinity Lutheran Church Chapel Hill, NC and UNC Lutheran Campus Ministry. However, except in extraordinary circumstances, distribution to any one of the categories listed above will be limited to 30% of the total distribution, using a rolling 4 year average;

(4) to encourage gifts to the Fund;

(5) in its discretion, to accept and celebrate gifts, accept gifts and contributions of money, securities, bequests, life insurance proceeds, remainders from life income agreements, pension plans, charitable gift annuities, charitable remainder trusts, assignments of certificate of deposit or other real or personal property given directly from any individual, firm or corporation, provided, however, that the Committee may decline acceptance of a gift if deemed to be in the best interest of the Fund and the Congregation of Holy Trinity Lutheran Church Chapel Hill, NC;

(6) in its discretion, to accept and celebrate gifts and contributions of money, securities, bequests, life insurance proceeds, remainders from life income agreements, pension plans, charitable gift annuities, charitable remainder trusts, assignments of certificate of deposit or other real or personal property from any individual, firm or corporation in excess of \$100,000 made upon special terms and conditions (consistent with the purposes for which the Fund is established) or inclusive of limitations or directions as to use and to comply with said limitation or designation, provided, however, that the Committee may decline acceptance of a gift if deemed to be in the best interest of the Fund and the Congregation of Holy Trinity Lutheran Church Chapel Hill, NC;

(7) to report quarterly to the Congregation Council of Holy Trinity Lutheran Church Chapel Hill, NC the activity within in the Fund, including current balance, income, additions, distributions and any other activity materially impacting the Fund; and

(8) to keep donor records, distribution requests, distribution records and expense reports on file and available for inspection upon request by the Church Council.

The continuing duties of the LCM Endowment Committee include the following:

(1) to fulfill the purpose of the UNC Lutheran Campus Ministry Endowment Fund to provide annual and special distributions to UNC Lutheran Campus Ministry as approved by the Church Council of Holy Trinity Lutheran Church Chapel Hill, NC (i) to fulfill the general needs of UNC Lutheran Campus Ministry; (ii) for special and / or extraordinary projects beyond the operating budget of UNC Lutheran Campus Ministry providing ministry within the local area, the Synod, the whole Church, or the World; and (iii) to rectify any unforeseen emergency or economically devastating situations faced by UNC Lutheran Campus Ministry;

(2) to determine how Fund assets will be invested, including asset allocation. No committee member shall invest Fund assets in a way that would bring private inurement to that individual or any other individual member of the committee;

(3) to make annual and special distributions to UNC Lutheran Campus Ministry as approved by the Church Council of Holy Trinity Lutheran Church Chapel Hill, NC on the following basis: Distributions, if any, will be made during the first quarter following the valuation date. Fund valuation will be based on the last day of the calendar year. Distributions will be made provided there has been no negative material change in the valuation from the previous year's valuation. Distributions will be made solely from the income from interest, dividends received, realized gains and/or unrealized gains generated by the Fund, and shall be limited to a maximum total annual Distribution not to exceed 4.5% of the annual value of the Fund based on 3-5 year rolling averages of the year end valuations. Distributions will not be made until the valuation of a Fund exceeds \$75,000;

(4) to encourage gifts to the Fund;

(5) in its discretion, to accept and celebrate gifts accept gifts and contributions of money, securities, bequests, life insurance proceeds, remainders from life income agreements, pension plans, charitable gift annuities, charitable remainder trusts, assignments of certificate of deposit or other real or personal property given directly from any individual, firm or corporation, provided, however, that the Committee may decline acceptance of a gift if deemed to be in the best interest of the Fund and UNC Lutheran Campus Ministry;

(6) in its discretion, to accept and celebrate gifts and contributions of money, securities, bequests, life insurance proceeds, remainders from life income agreements, pension plans, charitable gift annuities, charitable remainder trusts, assignments of certificate of deposit or other real or personal property from any individual, firm or corporation in excess of \$100,000 made upon special terms and conditions (consistent with the purposes

for which the Fund is established) or inclusive of limitations or directions as to use and to comply with said limitation or designation, provided, however, that the Committee may decline acceptance of a gift if deemed to be in the best interest of the Fund and UNC Lutheran Campus Ministry;

(7) to report quarterly to the Board of UNC Lutheran Campus Ministry the activity within in the Fund, including current balance, income, additions, distributions and any other activity materially impacting the Fund; and

(8) to keep donor records, distribution requests, distribution records and expense reports on file and available for inspection upon request by the Church Council.

The Church Council shall distribute annual accounting for the Endowment Funds to the congregation of Holy Trinity Lutheran Church Chapel Hill, NC and the Board of UNC Lutheran Campus Ministry.